



## Job Description - Research Associate (Climate Finance and Policy Analysis)

JOB DETAILS	
<b>LOCATION</b>	Karachi, Sindh
<b>DURATION</b>	Fixed Term, 12 months- extendable
<b>PROJECT NAME</b>	To Enable Sindh's Institutional Readiness for Climate Finance and Energy Governance
<b>SALARY</b>	Competitive
<b>REPORTING LINE</b>	Project Manager
<b>CORE COMPETENCIES</b>	Strong research and analytical capacity, financial analysis, climate finance understanding and assessment tools, data collection and policy evaluation.

### About PIDC

Partners in Development and Consultancy (PIDC) is a national consultancy and development institute established in 2017, with offices in Islamabad and Karachi. PIDC provides high-quality services in strategic planning, applied research, policy analysis, capacity building, and institutional development to government, semi-government, and non-governmental organizations, as well as corporate and development sector institutions.

PIDC's expertise spans climate change and environmental management, governance and human rights, water and agriculture systems, economic development, and policy advocacy. Its multidisciplinary team includes senior academics, policy professionals, and technical experts who have contributed to major provincial and national initiatives across Pakistan. The organization's mission is to deliver evidence-based solutions, support institutional reform, and promote inclusive, sustainable development through policy engagement and knowledge generation.

### About the Project

The project "Sindh Institutional Readiness for Climate Finance and Energy Governance" aims to strengthen the capacity of key provincial institutions to access and manage climate finance and to improve energy governance frameworks in Sindh. Funded by the Tara Foundation, the one-year initiative (Nov 2025–Oct 2026) supports the Government of Sindh in developing a Climate Finance Needs Position Paper, conducting regulatory and institutional analyses of the energy sector, and facilitating coordination among departments such as Energy, Climate Change, and Planning & Development.

The project will also organize capacity-building workshops, policy consultations, and technical studies to enhance Sindh's readiness for international finance mechanisms such as the IMF's Resilience and Sustainability Facility (RSF) and the Green Climate Fund (GCF)

## Role Overview

The **Research Associate** (Climate Finance and Policy Analysis) will support analytical and policy research under the Sindh energy research project, focusing on the intersection of climate policy, finance, and just energy transition. The role involves conducting data-driven analyses of climate finance mechanisms, renewable energy investments, and regulatory frameworks relevant to Sindh's development priorities.

<b>JOB REPORTS TO</b>	Project Manager
<b>ROLES REPORTING TO THIS JOB</b>	Nil
<b>BUDGET RESPONSIBILITY</b>	Nil
<b>GEOGRAPHICAL SCOPE</b>	Sindh province with occasional engagement at federal level
<b>KEY STAKEHOLDERS</b>	Tara climate foundation Pakistan partners especially those working in Sindh- Energy, climate, coastal development and planning & Development Government of Sindh.

## Key Responsibilities

- Conduct research and analysis on climate finance mechanisms, energy policy frameworks in Sindh.
- Support assessment of Sindh's climate finance needs [adaptation and just energy transition] and investment priorities, identifying resource gaps and opportunities for just energy transition and climate resilience initiatives
- Support the development of policy briefs, financial assessments, and analytical reports on renewable energy and climate-related projects.
- Assist in mapping funding flows, institutional arrangements, and policy linkages across the climate and energy sectors.
- Support stakeholder consultations, workshops, and coordination with government agencies, research partners, and donors.
- Prepare presentations, policy briefs, summaries, and documentation for internal reviews and external dissemination.
- Provide technical and logistical assistance in project planning, reporting, and monitoring activities.

## **Core Competencies**

- Understanding of climate finance, renewable energy, and policy analysis.
- Ability to collect, analyse, and synthesize data from multiple policy and financial sources.
- Sufficient skills in financial and economic analysis, including current methods to assess climate finance needs both for adaptation and just energy transition
- Some degree of knowledge on current climate finance instruments and key donors
- Competence in research methods, including literature review, policy mapping, and data visualization.
- Effective written and verbal communication skills for drafting policy briefs, reports, and presentations.
- Proficiency with MS Excel, PowerPoint, and basic statistical or data tools (e.g., Stata, SPSS, Power BI).
- Commitment to accuracy, transparency, and evidence-based policy research.
- Awareness of climate justice, gender, and social inclusion considerations in policy analysis.

## **Qualifications**

- Bachelor's or master's degree in economics, Environmental Science, Public Policy, Energy Studies, Climate Change, or related field.
- 1–2 years of relevant experience in research, policy analysis, or climate/energy projects (internships count).
- Experience working with development agencies, research institutions, or government departments is an advantage.
- Familiarity with national and international climate finance mechanisms (e.g., GCF, ADB, World Bank, IMF, UNDP).
- Strong English writing and analytical skills; proficiency in Urdu and Sindhi desirable.
- Demonstrated interest in sustainable development, climate resilience, and provincial policy implementation.